



Our Explicit Improvement Agenda

2021 Annual Plan

Vision

To develop spirit, mind and body in our Catholic community.

Mission

Live the Catholic faith, values and traditions that acknowledge our heritage; deliver a wholistic education that supports the development of the lifelong learner; and develop positive and inclusive relationships based in Christian values.

Values

Excellence

Compassion

Service

Hospitality

Justice

Catholic Identity

Goal:

- Celebrate, express and live our distinctive Catholic culture through the lens of the Mercy charism.

Strategies

- Renew the school's vision, Mission and values.
- Develop a school Reconciliation Action Plan (RAP).

Success Measures

- The renewed vision, mission and values are well known and owned by the community.
- The school celebrates our Catholic story through ritual, prayer and action.
- The Reconciliation Action Plan is building meaningful relationships, respect and opportunities with Aboriginal and Torres Strait Islander peoples.

Learning and Teaching

Goal

- Inspire a love of learning to maximise learning growth and engage each learner.

Strategies

- Develop and implement a consistent and sequenced plan for curriculum delivery that is grounded in evidence from research and practice.
- Apply a consistent approach to the learning and teaching of reading, writing and spelling (English Curriculum).
- Implement short learning and teaching cycles in Mathematics, Science and ICT.
- Examine student performance and progress.

Success Measures

- Learning is rich, rigorous, differentiated, relevant and responsive.
- The Curriculum Plan is being implemented with integrity.
- Assessment and reporting practices are aligned.

Wellbeing, Diversity and Inclusion

Goal

- Create an environment that has a positive effect on the wellbeing of our students, staff and families.

Strategies

- Celebrate and respond to diversity.
- Evaluate and communicate the school's Model of Student Support, Inclusion and Wellbeing.
- Gather, analyse and respond to wellbeing data.
- Create a safe learning and working environment.

Success Measures

- The school has developed strong partnerships with BCE education officers, health and wellbeing agencies.
- The school is responding appropriately to the diverse cultures within the community through communication, leadership and actions.

Our People

Goal

- Build and nurture a talented, committed, high performing and professional workforce.

Strategies

- Document and embed the school's induction, professional learning and collaborative planning processes.
- Prioritise ongoing faith formation for staff.
- Support Early Career Teachers (ECTs) and teachers aspiring to Highly Accomplished or Lead Teacher (HALT) certification.

Success Measures

- Staff are equipped to teach and support students with diverse learning needs.
- Our people are optimising their skills and experience to achieve quality learning outcomes.